

6 June 2018

Dear Parents and Guardians,

The Governing Body of The Costello School is very pleased to announce the appointment of a full-time Head of School, enhancing the school's leadership capacity as it continues to progress under the direction of the Governing Body and Bohunt Education Trust (BET).

Randall Jull, who will take up the position as interim Head of School on Monday 18 June, is an experienced education leader and currently Associate Headteacher for the Bohunt Education Trust, overseeing their mathematics provision. He has also been Deputy Headteacher of two secondary schools and an Advanced Skills Teacher during his 13-year career.

Mr Jull was chosen following a rigorous recruitment process, which included a Costello staff panel, observed learning walks, a presentation and final panel interview.

Last year Mr Jull was recognised nationally for his work in raising maths standards for young people when he was shortlisted for the prestigious 'Maths Teacher of the Year' award by the Times Education Supplement (TES). In his capacity as Trust Director of Maths, Mr Jull achieved significant results, with a 30 percent point improvement in maths across BET's schools in Liphook, Portsmouth and Petersfield.

In what proved to be a busy year, Mr Jull also successfully undertook his National Professional Qualification for Headship, receiving glowing commendations from the final assessment panel.

Continuity of leadership is assured as Philip Avery – one of the current co-headteachers – will revert to his previous role as Director of Education at BET and will work with Mr Jull to secure further improvement. Mr Jull will be working hard, together with the senior leadership team, Board of Governors and the Trust, to build on the improvements made by the interim co-headteachers Mr Avery and Mr Green, who were praised by Ofsted for their leadership. In the future a further process will be undertaken to ensure Costello has a permanent Head of School in place.

The appointment of Mr Jull follows the school's announcement in March that it had begun formal negotiations to join BET, which already sponsors five high-performing schools in the south east. The Trust has been providing support and advice to the school since January, and has since set out its strategy to drive up standards, which has included bolstering the leadership capacity to sustain the strong improvements, which have already been achieved.

We are delighted that Mr Jull will be joining The Costello School as Head of School. We are confident that Mr Jull is the right appointment for the role and will continue to drive improvement at The Costello School, as we enter this new and exciting chapter. We are keen to offer opportunities to meet Mr Jull shortly after he takes up his role and will ensure this takes place in the very near future.

Finally, we would like to take this opportunity to thank you for your continued support and dedication to The Costello School. We are under no doubt that the future looks bright for our students: Mr Jull shares our values and vision for the school, and is committed to seeing all students achieve their full potential. We look forward to sharing the next episode for Costello with you: improving teaching, learning and personal development, enabling achievement and realising ambitions for all our students.

Yours faithfully,



Hilary Todd
Chair of Governors
The Costello School