

## Teacher of Business Studies/Subject Leader Business Studies (Full Time)

Start date: November 2026/January 2027

Salary: Main Pay Scale/Upper Pay Scale; Subject Leader Business Studies plus TLR2a £3,651

Teacher of Business Studies role is suitable for ECTs

### ***Costello School is meeting the Expected Standard (green) in Every Area – Ofsted, 2026***

Business Studies is one of the most popular subjects at The Costello School and we are seeking an enthusiastic, ambitious and dynamic teacher to join our thriving department. We are looking for someone who will make Business Studies exciting, relevant and engaging for students, while maintaining a strong academic focus to ensure excellent progress for all.

The Costello School is a highly regarded, oversubscribed and growing school at the heart of its community. Our ethos is rooted in high expectations, strong relationships and a genuine commitment to developing the whole child. You can learn more about our values and culture on our website here: <https://www.costelloschool.co.uk/>

We are looking to appoint a highly motivated and innovative colleague who is passionate about improving the life chances of young people through excellent teaching, care and guidance.

The successful candidate will:

- Be or have the potential to become an outstanding classroom practitioner
- Have a passion for Business Studies and high academic standards
- Be willing to take risks, try new approaches and reflect on practice
- Inspire students through engaging and purposeful learning
- Have the ability to teach IT, Computing or Economics at Key Stage 3, which is desirable

We invest heavily in professional development and training and have strong links with other schools and professional organisations. This year, trained teaching and learning coaches have been introduced to support staff development, reflective practice and continuous improvement. As part of the Bohunt Education Trust, colleagues benefit from high quality subject specific CPD, including collaborative work with departments across the trust during dedicated Trust INSET days, enabling the sharing of best practice and the development of curriculum expertise. As part of the Bohunt Education Trust there are excellent opportunities for support, development and career progression.

We are committed to creating a rich, innovative and collaborative educational climate underpinned by co planning and professional teamwork, with opportunities for additional responsibility for the right candidate.

If you can:

- Inspire and innovate
- Nurture and develop yourself as well as others
- Drive high achievement and motivation
- Optimise Business Studies learning for all students

Then we would love to hear from you.

## Why join Costello?

- Our greatest strength is our people. Staff wellbeing is a genuine priority
- A supportive and respectful team who work collaboratively and put students first
- Calm, safe and high quality learning environments
- Dedicated co planning time to share best practice and reduce workload
- Ofsted praised the school for strong relationships and a calm, respectful culture where pupils feel happy and proud to belong
- Trust wide opportunities for specialist training, collaboration and career progression through the Bohunt Education Trust

For further details and an application form please visit: <https://www.costelloschool.co.uk/about/vacancies/>  
or contact Jana Niebauerova, HR Assistant, [HR@costello.hants.sch.uk](mailto:HR@costello.hants.sch.uk), The Costello School, Crossborough Hill,  
Basingstoke, RG21 4AL  
Tel: 01256 321263

Closing date for applications: **Monday 12<sup>th</sup> October 2026 9.00am.**

**Visits to the school are warmly welcomed and can be arranged at any time. We reserve the right to interview early for suitable candidates.**

*Bohunt Education Trust is committed to safeguarding and promoting welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships. The successful candidate will be subject to pre-employment checks, including enhanced DBS checks (including a self-disclosure form), online/social media checks and satisfactory references.*